

## EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

DEPARTMENTS OF THE ARMY AND AIR FORCE  
OFFICE OF THE ADJUTANT GENERAL  
NORTH CAROLINA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
4105 REEDY CREEK ROAD  
RALEIGH, NORTH CAROLINA 27607-6410

ANNOUNCEMENT #: ARNGT 06-317

OPENING DATE: 27 October 2006

CLOSING DATE: 13 November 2006

ANTICIPATED FILL DATE: 10 Dec 06

### POSITION TITLE AND NUMBER

Equipment Specialist (GEN) (Temp Prom/Exc Indef)  
PDCN 703380000, MD #: 5020-150V

### UNIT/ACTIVITY AND DUTY LOCATION

JFHQ-NC-J4-SMM, NCARNG  
Raleigh, North Carolina

### GRADE AND SALARY(Includes Locality Pay of 15.57%)

GS-1670-09 \$44,119.00- \$57,360.00 per annum

### EMPLOYMENT STATUS

Excepted Service

**WHO CAN APPLY:** The area of consideration for this announcement is **STATEWIDE**. Applications will only be accepted from current employees of the North Carolina National Guard with a permanent Excepted Appointment, current military members of the North Carolina National Guard and individuals who are eligible and willing to enlist in the North Carolina Army National Guard.

**HOW TO APPLY:** Interested applicants may apply by submitting an Application for Federal Employment (Standard Form 171), Optional Application for Federal Employment (Optional Form 612), resume or any other form of application. It is **REQUIRED** that the Knowledge, Skills and Abilities (KSA) listed below be addressed and attached to the application. The application and KSA Statement should be mailed to the North Carolina National Guard, ATTN: JFHQ-NC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410. It must be received not later than the closing date or if mailed postmarked by the closing date. **NOTE:** Information that must be provided when applying for a technician position is as follows: announcement number; name; address; telephone number; social security number, date of birth; citizenship; education; work experience; and other job-related qualifications. For more information, call 1-800-621-4136 ext. 6172/ 6431. Faxed or E-mailed copies will not be accepted.

**QUALIFICATION REQUIREMENT:** Must have 24 months specialized experience which demonstrates that the applicant has acquired the below listed KSA's.

### KNOWLEDGE, SKILLS ABILITIES (KSA'S)

Below are listed the KSA's for this position. Applicants **MUST** address each KSA individually in paragraph format by explaining any civilian and military work experience *(with inclusive dates that reflect 24 months of specialized experience)* that provided that KSA. It is **REQUIRED** that this statement be attached to the application. **Failure to include KSA's with inclusive dates will result in the applicant not being considered for this position.** For more information or assistance, call **1-800-621-4136 ext. 6172/6431.**

1. Knowledge of equipment and of the established methods and procedures.
2. Knowledge of techniques of administrative programs, including applicable underlying principles and theoretical and practical limitations.
3. Skill to perform projects independently that includes objectives that are specific and well defined.
4. Knowledge of design of equipment to avoid maintenance and operation problems.
5. Skill in interpreting and revising purchase descriptions and evaluating contractor bids against equipment requirements.

**CONDITIONS OF EMPLOYMENT:** 1. Occupants of this position must maintain continuous military membership in the North Carolina Army National Guard (NCARNG). NCARNG status (military grade, MTOE or TDA assignment, MOS/SSI, military unit) and experience must be on the application. The recommended applicant **will not** be approved for promotion/reassignment until they occupy a compatible MOS in the NCARNG shown under Military Assignment listed below. 2. The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program.

**MILITARY ASSIGNMENT:** Assignment to a compatible Enlisted position in the NCARNG is mandatory. (Enl: CMF: 25, 31, 35, 63, 74, 94, MOS: 88M/Z, 91A 92Y/Z, Except MOS 25M/R/V/Z)

**EVALUATION FACTORS USED:** Personal interviews, review of application and the KSA Statement.

**PRINCIPAL DUTIES AND RESPONSIBILITIES:** As a recognized authority on the repair and operation of various types of Army National Guard equipment, provides assistance and instruction on equipment maintenance procedures, techniques, and methods to all of the units of the state as a part of the Maintenance Assistance and Instruction Team (MAIT). Prepares and conducts both classroom and on-the-job training sessions designed to upgrade, improve and/or update skills of unit maintenance personnel. Provides needed assistance, advice, and guidance to activities in a variety of functional areas such as the Army Maintenance Management System, Army Materiel Status System, Materiel Readiness Program, Cost Reduction Programs, and unit maintenance shop practices. Assesses and facilitates implementation of directives to promote adherence to standard methods, conformity in maintenance procedures, and proper use of maintenance facilities, equipment, and personnel. Recommends policy, procedure, or operation changes, as required, to facilitate and ensure efficiency in maintenance operations and manpower utilization. Evaluates the progress of training in areas such as basic mechanic principles; theories of equipment repair and modification; compliance with established procedures and directives; requirements for equipment maintenance records and reports; and proper utilization of personnel, funds, equipment, and facilities. Reviews the effectiveness and efficiency of management and needs for improvement of existing management practices and their impact on the overall NGB maintenance program. Reviews and evaluates information in technical reports, logistical studies, supply data systems, and evaluations of maintenance organizations. Utilizes computer software programs to identify errors, equipment, non-mission capable time, and to determine a course of action to improve readiness. Makes recommendations for revision of higher headquarter policies, procedures, practices, and regulations. Provides methods for improving, consolidating, simplifying, and standardizing the operations and management of maintenance activities. Performs assistance visits, as a member, of the Directorate of Surface Maintenance Staff to logistic and maintenance functional areas to provide guidance and advice related to smooth effective maintenance operations. Performs hands on maintenance procedures to personnel on proper trade techniques, practices, and explains safety precautions involved in maintenance. Performs other duties as assigned.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board.

**ADDITIONAL INSTRUCTIONS:** 1. Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories: Male or female; American Indian or Alaskan native; Asian or Pacific islander; Black, not of Hispanic origin; Hispanic; white, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs. 2. A permanent change of station (PCS) will not be authorized for the individual selected for this position unless agreed upon in advance by HRO and a PCS order is prepared prior to effective date. 3. Males born on or after 1 January 1960 must be registered with the selective service in order to be considered for federal employment. 4. Individual selected will be returned to previous position held upon completion of temporary promotion 5. This position is to be filled indefinite. Individual selected may be terminated from employment upon receipt of a 30 day notice if shortage of funds or workload so dictates. Selected individual will be eligible for retirement and insurance benefits. Selected individual may be non-competitively converted to a permanent status if this position becomes permanently funded.

**INFORMATION SUBMITTED WILL BE USED ONLY IN ACCORDANCE WITH THE PRIVACY ACT OF 1974**

**DISTRIBUTION:**

A, B, C-2, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HRO-1, AGAV-1, AGCS-3, DCSANG-1, J4-4, J3-3, J1-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1